

## TOOL 1 - Statement of purpose and values

Champions of change are active

welcome

### Geelong & District Golden Plains Kyokushin Inc

Geelong & District Golden Plains Kyokushin Inc aims to provide an opportunity for everyone to participate in martial arts training regardless of their gender, sexuality, age, level of ability or racial and cultural background, and enhance their health and wellbeing.

The club will endeavour to provide a safe and supportive environment to ensure all members and their partners and families can fully participate in and feel part of the club.

These aims will be achieved by promoting the following:

- *A sense of social and community values*
- *Valuing both participation and competition and having fun*
- *Respecting and valuing difference and diversity between people*
- *Respectful treatment of girls and women*
- *Good behaviour – on and off the field*
- *Equal opportunity and a fair go for all members*

These aims will be achieved by providing, as far as reasonable:

- *Active leadership and committee representation that reflects club membership*
- *Encouragement to people from all areas of the community to join the club*
- *Choice of social and competitive teams*
- *Social activities that take account of cultural considerations and include all members, their partners and families*
- *Modified activities and equipment and other support for participation*
- *Adequate and accessible club facilities and equipment for all members*
- *Training for members to undertake coaching, officiating and other leadership positions*
- *Policies and codes of conduct that make expectations about behaviour clear and emphasise accountabilities of the club, its members and the broader community*
- *Prompt action to address discrimination and harassment*

Modified from AFL Victoria 2010, *AFL Codes of Conduct – various policy templates*, with permission from AFL Victoria.

Project developed in collaboration

Collaboration leader:



**EVERYONE WINS!**  
Welcome, engage and value everyone in sport