

Geelong & District Golden Plains Kyokushin Inc

DISABILITY POLICY

Our Commitment

Our club welcomes all members of the community regardless of their abilities. We will endeavour to include people with disability in our club in both playing and non-playing roles where we are able.

Involvement of people with disability will depend on our state sports policy on inclusion, the ability of the person, the type and level of competition (e.g., junior versus senior competition and social versus pennant) and our capacity to make modifications to our facilities, rules, coaching and playing environment.

What We Will Do

- Expect all members of our club to accept and welcome people with disability to our club.
- Be open to considering ways to include people of all abilities and remove barriers to their participation.
- Talk to the person, and their parents if the participant is a child, and ask them what they can do and what might be required.
- Be prepared where possible to make adjustments to our coaching style, equipment, rules or playing environment and modifications to club premises (e.g., putting in a ramp).

- Make sure people of all abilities are included in our club's social activities and are recognised for their contribution and achievement.
- Be honest and explain why modifications or adjustments may not be possible.
- Support any person with disability by providing information about options outside of our club. For example, letting people know about sports that are primarily for people with disability or only for people with disability, or where major modifications have been made to enable participation.

What We Ask You To Do

If you have a disability:

- tell us what we can do to make sure you can be part of our club
- understand that we will do our best to accommodate, but we may only be able to make minor adjustments
- talk to us if you have any concerns or ideas.